

“The public was offered to participate in the Insurance meeting electronically by Zoom internet connection or by phone.”

The City of Harlan Insurance Committee met at 12:00 PM on Wednesday, April 29, 2026, in the City Council Chambers. Troy Schaben called the meeting to order. The following members were:

Present: City: Chairperson Troy Schaben and Richard Petersen
HMU: Michelle Erickson and Al Ickes

Present Electronically: Aaron Nippert*

Absent: None

Also, Present: Gervas Mgonja, Ashley Schleis, Joe Rueschenberg, Jenney Kelly, Joe Langel (Holmes Murphy)
(* indicates participating remotely)

It was moved by Ickes and seconded by Erickson to approve the agenda. The motion carried unanimously.

Members were asked to state any conflicts of interest as applicable.

Holmes Murphy was present to discuss our upcoming insurance renewals.

It was moved by Nippert and seconded by Petersen to make a recommendation to Council to approve the Health Insurance increase renewal of 2.28% as presented. The motion carried unanimously.

It was moved by Ickes and seconded by Erickson to make a recommendation to Council to approve Dental Insurance renewal with Delta Dental PPO/Premier for a 30% increase as presented. The motion carried unanimously.

It was moved by Petersen and seconded by Erickson to make a recommendation to Council to approve Vision Insurance renewal with Delta Vision (IGHCP) for savings of 28.8% as presented. The motion carried unanimously.

It was moved by Petersen and seconded by Erickson to make a recommendation to Council to approve the 0% increase of the Short-term Disability (STD) as presented. The motion carried unanimously.

It was moved by Erickson and seconded by Petersen to make a recommendation to Council to approve Life, AD&D and LTD renewal with The Standard(IGHCP) for a savings of 35% as presented. The motion carried unanimously.

Old Business - none

There being no further business, the meeting adjourned.

Ashley Schleis, Recording Secretary

“These minutes are as recorded by the secretary and are subject to Committee approval at the next regular meeting.”